

I.C.E. Leadership Development Program Schedule (2026)

Session Time and Date	Workshop Topic	Facilitator(s)	Complete Before Session
Thursday, January 8, 2026 1:00-2:00 pm ET	Program Orientation	<ul style="list-style-type: none"> I.C.E. Staff 	<ul style="list-style-type: none"> Read <i>"Leading Change"</i> by John Kotter Part 1 (Chapter 1-2)
Thursday, January 22, 2026 1:00-3:00 pm ET	Emotional Intelligence and Professional Mindset	<ul style="list-style-type: none"> Chad Buckendahl, PhD, ICE-CCP 	<ul style="list-style-type: none"> Complete CliftonStrengths Assessment and submit results by 1/2/26 Read parts 1 & 2 in <i>"Emotional Intelligence"</i> by Daniel Goleman
Thursday, February 12, 2026 1:00-3:00 pm ET	Leading Teams and Building Relationships	<ul style="list-style-type: none"> Denise Fandel, MBA, CAE 	<ul style="list-style-type: none"> Read <i>"The Five Dysfunctions of a Team"</i> by Patrick Lencioni Optional Read: <i>"Why: How Great Leaders Inspire Everyone to Take Action"</i> by Simon Sinek
Thursday, March 12, 2026 1:00-3:00 pm ET	DE&I	<ul style="list-style-type: none"> Mark Franco, ICE-CCP 	<ul style="list-style-type: none"> Optional Read: <i>"Allies and Advocates"</i> by Amber Cabral
Thursday, April 16, 2026 1:00-3:00 pm ET	Goal Setting	<ul style="list-style-type: none"> Mary Power, CAE, FASAE 	<ul style="list-style-type: none"> Read "How to write Smart Goals" Bring: <ul style="list-style-type: none"> Three goals from your organizations strategic plan that you feel are most important. One smart professional goal and one smart personal goal Optional Read: <i>"Atomic Habits"</i> by James Clear
Thursday, May 14, 2026 1:00-3:00 pm ET	Innovation	<ul style="list-style-type: none"> Todd Galati, MA 	<ul style="list-style-type: none"> Read "Certification: The ICE Handbook, Chapter 27-30"
Thursday, June 11, 2026 1:00-3:00 pm ET	Quality Assurance and Systems	<ul style="list-style-type: none"> Avis Bullard, MS, CSSBB Bill Ellis, RPh, MS, ICE-CCP 	<ul style="list-style-type: none"> Read "Certification: The ICE Handbook, Chapter 10"
Thursday, July 16, 2026 1:00-3:00 pm ET	Public Speaking	<ul style="list-style-type: none"> Nick Soto, CAE 	Optional Read: <i>"Brief"</i> by Joseph McCormick
Thursday, August 13, 2026 1:00-3:00 pm ET	Business of Certification	<ul style="list-style-type: none"> Lenora Knapp, PhD 	<ul style="list-style-type: none"> Read "Certification: The ICE Handbook, Chapter 6" Optional Read: <i>"Business of Certification"</i> by Lenora Knapp
Thursday, September 10, 2026 1:00-3:00 pm ET	Career Development	<ul style="list-style-type: none"> Pam Weber, CAE Shellie Sims, MS 	
September 2026 TBD	I.C.E. Exchange Presentation Rehearsal		
October 2026 Tuesday, October 20	I.C.E. Exchange Town Hall Presentation		

*Schedule subject to change